



AVANTHI INSTITUTE OF ENGINEERING & TECHNOLOGY (Autonomous)

Tamaram, Makavarapalem, Narsipatnam(R D), Anakapalli Dist-531113

SC /ST GRIEVANCE COMMITTEE

Role and Responsibilities:

1. Grievances Redressal Committee for SC/ST is formed in AIET, in order to claim accountability, responsiveness, user-friendliness and healthy working atmosphere amongst staff, students & parents. This Committee helps Students as well as employees to record their complaints and solve their problems related to academics, resources and personal grievances.
2. Ragging Complaints will be handled as per the anti-ragging rules of Govt. of India Guidelines. Woman harassment complaints handled as per government guidelines by respective section.
3. Encouraging the SC/ST employee/student to express their grievances freely and frankly without any fear of being victimized.
4. To entertain written and signed complaints and petitions of SCs/STs students/staff in respect of matters directly affecting them individually or as a group.
5. To ensure the grievances are registered and acknowledged promptly through a unique file identification number for future reference.
6. To ensure disposal of grievances within the time frame. If unsolved within the time frame the coordinator of the committee will report to the Head of the institution for finding appropriate remedies.
7. To deal with every grievance in a fair manner.
8. To issue a reasoned and a speaking reply for every grievance rejected.
9. To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
10. To collect the feedbacks from the complainant.
11. To monitor the publication of annual report.
12. To enquire into the grievances, and make recommendations and report the concerned authorities.
13. **The Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989** (its correct name) was enacted by the Parliament of India to prevent atrocities and

hate crimes against the scheduled castes and scheduled tribes. The Act is popularly known as **the SC/ST Act**, PoA, or simply the 'Atrocities Act'.

14. It was enacted when the existing legal provisions (such as the Protection of Civil Rights Act, 1955 and the Indian Penal Code) were found to be inadequate to check these crimes (defined as 'atrocities' in Section 3 of the Act). Recognizing the continuing gross indignities and offences against Scheduled Castes and Tribes, the Parliament passed the Scheduled Castes and the Scheduled Tribes (Prevention of Atrocities) Act, 1989.
15. The Act was passed in Parliament of India on 11 September 1989 and notified on 30 January 1990. It was comprehensively amended in 2015 (including renumbering sub-sections of Section 3), and notified on 26 January 2016. It was subsequently amended in 2018 and 2019.

Frequency of meeting: As and when required.